



Serial No. 09/641,866

Docket No. FLD002

Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of the Claims:

1. – 83. (Canceled).

84. – 87. (Canceled)

88. (Previously Presented) A system comprising:

an employee database having information about qualifications of a plurality of employees, qualifications of a plurality of temporary employees, and associations with web pages, wherein a web page is associated with each of the temporary employees, each web page being made available to client computers via web browser programs;

a position database having information about a plurality of positions and qualifications for positions; and

a server configured for:

updating the information about open positions in response to a preference message requesting that a specific open position be offered to at least one preferred temporary employee,

notifying each preferred temporary employee who meets the qualifications of the specific open position; and

posting information about the specific open position to the web pages associated with each preferred temporary employee and the specific open position being specially marked.

89. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists each open position that the temporary employee is able to accept.

90. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill.

91. (Currently Amended) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and that pass through a filter that filters out open positions for which the ~~absent employee has rejected~~ the temporary employee has been rejected.

92. (Previously Presented) The system of claim 88 wherein the temporary employee is a substitute teacher.

93. - 96. (Canceled)

97. (Previously Presented) A method comprising:
providing an employee database having information about qualifications of a plurality of employees and a plurality of temporary employees;
providing a position database having information about a plurality of positions and qualifications for positions;
updating information about open positions in response to receiving a preference message requesting that a specific open position be offered to at least one preferred temporary employee;
notifying each preferred temporary employee who meets the qualifications of the specific open position; and
posting information about the specific open position to at least one web page accessible by each preferred temporary employee with the specific open position being specially marked.

98. (Previously Presented) The system of claim 97 further comprising listing on the web page each open position that the preferred temporary employee is able to accept.

99. (Previously Presented) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill.

100. (Currently Amended) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill and ~~for which the temporary employee associated with the web page that~~ passes through a filter that ~~rejects~~ filters out open positions for which the temporary employees has been rejected ~~by the absent employee~~.

101. (Previously Presented) The method of claim 97 further comprising allowing access to the webpage associated with a temporary employee in response to receiving at least one pass code and verifying the received at least one pass code.

102. (Previously Presented) The method of claim 97 wherein the temporary employee is a substitute teacher.